



2016 TRAINING AND DEVELOPMENT PROGRAMS

IN HOUSE TRAINING PROGRAMS CONDUCTED

Program Title	Date of Implementation	No. of Participants
Basic WESM	08 April and 06 May 2016	55
Retail Competition and Open Access	13 May 2016	31
In-house Program on Basic Customer Service Skill	11-13 July 2016	22
Reserve Market	20 May 2016	30
Quality Management and Enterprise Risk Management Systems	09 and 15 June 2016	164
In-House Training on Government Procurement and Its Revised Implementing Rules and Regulations	11-12 August 2016	23
Drug-Free Workplace Seminar/Orientation	16 August 2016	34
In-house training on Transport Management, Road Safety and Good Driving habits and Customer Service	26 November 2016	22

EXTERNAL TRAINING PROGRAMS ATTENDED BY PSALM EMPLOYEES

Program Title	Date of Implementation	No. of Participants
ORGANIZATIONAL		
Effective Business Writing Seminar	17-18 August 2016	2
	25-26 October 2016	2
	13-14 December 2016	2
TECHNICAL		
120-Hour Comprehensive Real Estate Seminar	8, 9, 10, 11, 15, 16, 17, 18, 22, 23, 24, 25 and 29 February to 1, 2, 3, 4, 5, 7, 8, 9, 10, 11 and 12 March 2016	4
Financial Modelling Masterclass Program	17-18 March 2016	1
	27-28 May 2016	2
Information Security and Privacy Seminar	20-22 April 2016	1



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HR Inspire: Rebranding Government through the HR	18-22 April 2016	1
Interconnecting Cisco Networking Devices: Accelerated v2.0	02-06 May 2016	2
VMware vSphere: Install, Configure, Manage V6 Training Program	06-10 June 2016	1
Windows 10: Supporting and Troubleshooting	23-27 May 2016	1
2016 Public Sector HR Symposium: Managing Transitions through Strategic HR and OD	23-25 May 2016	3
The 13th Cashflow and Working Capital Management	30 June-01 July 2016	2
Project Management in Construction Industry	29 June to 01 July 2016	2
Innovative Strategies for Development Summit 2016	08 to 10 June 2016	1
Seminar-Workshop on Administrative Justice	28-30 June 2016	1
HR 101 & 201	30 June 2016	1
Financial Statement Analysis and Forecasting Training Program	9, 16 & 23 July 2016	11
Social Media for Development Seminar	14-15 July 2016	2
Basic Training Course for Pollution Control Officers	17-18 August 2016	4
Computer Assisted Auditing Techniques Using Excel	26-27 August 2016	2
Eight (8) Hours Environmental Training for Managing Heads	27 September 2016	4
Credit Analysis	10-14 October 2016	2
Philippine Public Sector Accounting Standards (PPSAS) and Revised Chart of Accounts (RCA) for Government Corporations (GCs) Classified as Non-Government Business Enterprises (Non-GBEs)	17 to 21 October 2016	3
Seminar on Internal Control system for Property and Supply Management	22-24 November 2016	3
Treasury Certification Program	22-23, 29 November; 6-7, 13-15 December 2016 and 3-5 January 2017	2
Seminar on BIR Examination: Their Procedures and Our Defenses and Value Added Tax Philippines, In and Out	20-21 December 2016	2



Program Title	Date of Implementation	No. of Participants
SEMINAR/CONFERENCES WITH CONTINUING PROFESSIONAL DEVELOPMENT UNITS AND MANDATORY CONTINUING LEGAL EDUCATION		
3rd Philippine Tax & Accounting Congress	22-23 September 2016	9
64 th Philippines Society of Mechanical Engineers National Convention	19-22 October 2016	5
41 st Institute of Integrated Electrical Engineers Annual National Convention	23-16 November 2016	7
15 th Annual Career Executive Service (CES) Conference	23-25 November 2016	1
Continuing Professional Development Program	01-19 December 2016	1
LEADERSHIP/MANAGERIAL/SUPERVISORY		
Positive Discipline	23-24 February 2016	1
	12-13 October 2016	1
Supervisory Development Course Track 1	01-04 March 2016	2
	10-13 May 2016	2
	26-29 July 2016	3
Strategic Decision Making Training Program	09-10 March 2016	1
Supervisory Development Course Tracks 2 and 3	29 March -01 April 2016	3
	07-10 June 2016	4
	11-14 October 2016	8
	06-09 December 2016	6
Supervisory Development Course Track 2	10-13 May 2016	3
Foundations of Organization Development	06-10 June 2016	1
Managerial Leadership	15 to 16 June 2016	1
	27-28 October 2016	1
Succession Planning for Leaders	28-29 June 2016	1
57 th Productivity Through Effective Supervision	30 July to 03 September 2016	1
Learning and Management Certification Program	01-15 July 2016	6
Strategic HR	06-08 July 2016	1
Transformational Leadership	10-11 August 2016	2
Career Development & Succession Management	24-26 August 2016	1
Strategic Decision Making	30-31 August 2016	2
New Leadership Style for the 21 st Century	13-15 September 2016	3
Unleashing the Strategic Leader: The Move from Operational manager to Strategic and Innovative Leader	15-17 November 2016	1



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2016 Luzon Convention of Human Resource Management Practitioners	28-30 November 2016	3
Seminar on Problem Solving and Decision Making Techniques	27-28 October 2016	2
	05-06 December 2016	2
Performance and Results Management	14-15 December 20116	2
Unleashing the Strategic Leader: The Move from Operational manager to Strategic and Innovative Leader	15-17 November 2016	1

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