

**COMPENSATION FOR THE OFFICER FOR CY2017**

Position / Title	Job Grade/Level	Basic Salary		Benefits		TCF		PBB		No. of Officers	Position TCF
		Min	Max	Min	Max	Min	Max	Min	Max		
President	20	1,418,040.00	1,418,040.00								
Vice President	18	941,952.00	956,076.00	567,592.00	569,946.00	1,509,544.00	1,526,022.00	78,496.00	196,240.00	3	1,588,040.00
Department Manager	17	761,592.00	773,004.00	383,932.00	385,834.00	1,145,524.00	1,158,838.00	63,466.00	158,665.00	8	1,208,990.00
Corporate Legal Counsel	17	761,592.00	761,592.00	383,932.00	383,932.00	1,145,524.00	1,145,524.00	63,466.00	158,665.00	2	1,208,990.00
Corporate Secretary	17	761,592.00	761,592.00	383,932.00	383,932.00	1,145,524.00	1,145,524.00	63,466.00	158,665.00	1	1,208,990.00

**LIST OF BENEFITS**

	Coverage	Amount per Officer	Legal Basis
<b>STANDARD ALLOWANCE</b>			
PERA*	JGs 07 to 20	1,000.00/mo.	Joint Resolution No.4
Clothing / Uniform Allowance	JGs 07 to 20	6,000.00/mo.	DBM Budget Circular No. 2012-1/GAA provision/ Joint Resolution No.4
Mid-Year Bonus	JGs 07 to 20	One (1) Month Basic Salary	Executive Order 203, s. 2016
Cash Gift	JGs 07 to 20	5,000.00/mo.	GAA/RA8441 / Joint Resolution No.4
Year-End Bonus	JGs 07 to 20	One (1) Month Basic Salary	GAA/RA6686 / Joint Resolution No.4
<b>SPECIFIC PURPOSE ALLOWANCE</b>			
Representation Allowance	JG 16	5,000.00/mo.	Joint Resolution No.4 / DBM Budget Circular No. 548 dated 15 May 2013
	JG 17	8,500.00/mo.	
	JG 18	10,000.00/mo.	
	JG 20	11,000.00/mo.	
Transportation Allowance	JG 16	5,000.00/mo.	
	JG 17	8,500.00/mo.	
	JG 18	10,000.00/mo.	
	JG 20	11,000.00/mo.	
EME**	JG 18	9,800.00/mo.	General Appropriation Act/SEC.397 of GAAM/COA Circular No. 89-300
	JG 20	15,000.00/mo.	
<b>INCENTIVES</b>			
Productivity Enhancement Incentive (PEI)	JGs 07 to 20	5,000.00/year	AO 203 / Joint Resolution No.4
Collective Negotiation Agreement (CNA)	JGs 07 to 20	25,000.00/year	AO No. 135, s. 2005 / Joint Resolution No.4
Loyalty Incentive	JGs 07 to 20	10,000.00***	CSC Resolution No. 02-0295, CSC MC No. 06, s. 2002 / PSALM Program on Awards and Incentive for Service Excellence (PRAISE)
		15,000.00****	
		20,000.00*****	

\*Personnel Economic Relief Allowance

\*\*Extraordinary and Miscellaneous Allowance

\*\*\*10 & 15 year of service

\*\*\*\*20 & 25 years of service

\*\*\*\*\*30,35 & 40 year of service

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*Handwritten initials/signature*