

| COMPENSATION FOR THE OFFICER FOR CY2019 | | | | | | | | | | | |
|---|--------------------|----------------------------|--------------|--|------------|--------------|--------------|------------|------------|-----------------|--------------|
| Position / Title | Salary Grade/Level | Basic Salary | | Benefits | | TCF | | PBB | | No. of Officers | Position TCF |
| | | Min | Max | Min | Max | Min | Max | Min | Max | | |
| President | 30 | 2,102,208.00 | 2,354,472.00 | 859,368.00 | 859,368.00 | 2,961,576.00 | 3,213,840.00 | 175,184.00 | 512,000.00 | 1 | 3,136,760.00 |
| Vice President | 28 | 1,646,340.00 | 1,843,896.00 | 696,990.00 | 729,916.00 | 2,343,330.00 | 2,573,812.00 | 68,597.50 | 99,877.70 | 3 | 2,411,927.50 |
| Department Manager | 26 | 1,289,328.00 | 1,444,044.00 | 483,888.00 | 509,674.00 | 1,773,216.00 | 1,953,718.00 | 53,722.00 | 78,219.05 | 9 | 1,826,938.00 |
| Corporate Legal Counsel | 26 | 1,289,328.00 | 1,444,044.00 | 483,888.00 | 509,674.00 | 1,773,216.00 | 1,953,718.00 | 53,722.00 | 78,219.05 | 2 | 1,826,938.00 |
| Corporate Secretary | 26 | 1,289,328.00 | 1,444,044.00 | 483,888.00 | 509,674.00 | 1,773,216.00 | 1,953,718.00 | 53,722.00 | 78,219.05 | 1 | 1,826,938.00 |
| LIST OF BENEFITS | | | | | | | | | | | |
| | Coverage | Amount per Officer | | Legal Basis | | | | | | | |
| STANDARD ALLOWANCE | | | | | | | | | | | |
| Personnel Economic Relief Allowance | SGs 07 to 30 | 2,000.00/mo. | | Joint Resolution No. 4 | | | | | | | |
| Clothing / Uniform Allowance | SGs 07 to 30 | 6,000.00/mo. | | DBM Budget Circular No. 2012-1/FY2018 General Appropriation Act (GAA)/ Joint Resolution No.4 | | | | | | | |
| Mid-Year Bonus | SGs 07 to 30 | One (1) Month Basic Salary | | Executive Order 203, s. 2016 / Executive Order 36, s. 2017 | | | | | | | |
| Cash Gift | SGs 07 to 30 | 5,000.00/mo. | | GAA/RA8441 / Joint Resolution No.4 | | | | | | | |
| Year-End Bonus | SGs 07 to 30 | One (1) Month Basic Salary | | Executive Order 203, s. 2016 / Executive Order 36, s. 2017 | | | | | | | |
| SPECIFIC PURPOSE ALLOWANCE | | | | | | | | | | | |
| Representation Allowance | SG 24 | 5,000.00/mo. | | Joint Resolution No.4 / DBM Budget Circular No. 548 dated 15 May 2013 | | | | | | | |
| | SG 25 | 7,500.00/mo. | | | | | | | | | |
| | SG 26 | 8,500.00/mo. | | | | | | | | | |
| | SG 28 | 10,000.00/mo. | | | | | | | | | |
| | SG 30 | 11,000.00/mo. | | | | | | | | | |
| Transportation Allowance | SG 24 | 5,000.00/mo. | | | | | | | | | |
| | SG 25 | 7,500.00/mo. | | | | | | | | | |
| | SG 26 | 8,500.00/mo. | | | | | | | | | |
| | SG 28 | 10,000.00/mo. | | | | | | | | | |
| | SG 30 | 11,000.00/mo. | | | | | | | | | |
| Extraordinary and Miscellaneous Allowance | SG 28 | 117,600.00/year | | General Appropriation Act/SEC.397 of GAAM/COA Circular No. 89-300 | | | | | | | |
| | SG 30 | 180,000.00/year | | | | | | | | | |
| INCENTIVES | | | | | | | | | | | |
| Productivity Enhancement Incentive (PEI) | SGs 07 to 30 | 5,000.00/year | | AO 203 / Joint Resolution No.4 | | | | | | | |
| Collective Negotiation Agreement (CNA) | SGs 07 to 30 | 25,000.00/year | | AO No. 135, s. 2005 / Joint Resolution No.4 | | | | | | | |
| Loyalty Incentive | JGs 07 to 20 | 10,000.00* | | CSC Resolution No. 02-0295, CSC MC No. 06, s. 2002 / PSALM Program on Awards and Incentive for Service Excellence (PRAISE) | | | | | | | |
| | | 15,000.00** | | | | | | | | | |
| | | 20,000.00*** | | | | | | | | | |

*10 & 15 year of service

**20 & 25 years of service

***30,35 & 40 year of service