

### Orientation Program for Directors

The PSALM **Manual of Corporate Governance, under Section 10.3**, provides that the Corporation shall initially implement the appropriate communication and training program for the Directors, Officers and Employees to ensure the effective implementation of the Manual.

PSALM also implements an Orientation Program for all incoming new members of its Board of Directors and encourages them to attend appropriate trainings and continuous professional education programs conducted by duly recognized private or government entities to enhance competency on corporate governance.

#### For the year 2019

Participant	Date of Orientation
Plant Visit and Orientation of Mindanao Power Plants	21-22 March 2019
Orientation for Usec. Deo Marco and Asec. Margaret V. Castillo-Padilla (newly designated Alternate) of DOJ	30 July 2019
Presentation/Orientation to Incoming DBM Acting Sec. Janet B. Abuel re PSALM	02 August 2019
Plant Visit and Orientation of Malaya Thermal Power Plant	15 October 2019