

## Orientation Program and Continuous Professional Education Programs for Directors

The PSALM Manual of Corporate Governance, under Section 10.3 Communication and Education Programs, provides that the Corporation shall initially implement the appropriate communication and training program for the Directors, Officers and Employees in order to ensure the effective implementation of the Manual.

PSALM also implements an Orientation Program for all incoming new members of its Board of Directors and encourages them to attend appropriate training and continuing professional education programs conducted by duly recognized private or government entities in order to enhance their competency in corporate governance.

For CY2021, the following newly-designated alternate Directors were given the appropriate PSALM Orientation Program:

Participants	Date of Orientation
Sr. Usec. Jesus Cristino P. Posadas	PSALM Board Briefer on PSALM's Operations as of 30 September 2021  15 November 2021

Participant	
PCEO Irene Joy Besido-Garcia	Energy Finance and Energy Transition and Low Carbon Finance Investments In-House Training 25 November 2021  Workshop on Insurance for GSIS and PSALM Bureau of Treasury 4 March 2021
Asec. Danielle Marie S. Rieza-Culangen	Professional Directors Program Institute of Corporate Directors 04 - 05 August 2021 10-11 August 2021 17-18 August 2021 25-26 August 2021 1-2 September 2021
Asec. Margaret V. Castillo-Padilla	Corporate Governance Orientation Program for GOCCs Institute of Corporate Directors 21-22 September 2021
Atty. Anthony L. Maamo	Corporate Governance Orientation Program Institute of Corporate Directors 28-29 September 2021

