

Training and/or Continuing Education Programs Attended by Appointive Directors

The PSALM [Manual of Corporate Governance, under Section 10.3](#), provides that the Corporation shall initially implement the appropriate communication and training program for the Directors, Officers and Employees to ensure the effective implementation of the Manual.

PSALM implements an Orientation Program for all incoming new member of its Board of Directors. In March 2014, orientation meetings for the following Directors were conducted:

Board of Director/Alternate	Agency	Date of Orientation
Asec. Geronimo L. Sy	DOJ	11 March 2014
Usec. Jose Emmanuel P. Reverente	DOF	20 March 2014

The President and CEO of PSALM, the only Appointive Director in the Board, attended at least one (1) training and/or continuing education programs per year. Below are the details of compliance:

Year	Name and Designation	Program Attended
2015	Lourdes S. Alzona, President and CEO	<ul style="list-style-type: none"> • The 7 Habits of Highly Effective People Training Program 15-17 December 2015 Center for Leadership and Change Incorporated-Ateneo Professional Schools • Corporate Governance Training Program for GOCCs 16 October 2015 Institute of Corporate Directors • Leadership and Team Engagement Process 09-10 July 2015 RCW Foundation Inc. • Training Program on the New Leadership Style for the 21st Century 05-07 May 2015 Human Resource Innovations and Solutions • Workshop on Year-End Tax Planning, Strategies, and Techniques 26 November 2014

Year	Name and Designation	Program Attended
		Yuchengco Institute for Advance Studies

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